



Notre Dame  
*Academy*

# GREEN BAY'S PREMIERE CATHOLIC HIGH SCHOOL

---

“Although a child’s character is primarily molded at home, it is also molded outside of the home. We wanted our child’s education to be provided by NDA, where morals, religion and character building are just as important as education.”

- NDA Past Parent, 2002

---

## NOTRE DAME ACADEMY: A BEACON OF FAITH, LEARNING, AND COMMUNITY IN GREEN BAY.

At NDA, excellence is not just an aspiration, it is an absolute. With open minds and willing hearts, Catholic faith guides NDA students to a level of learning and awareness of self and the world around them not found anywhere else. Finding their mission as disciples, it prepares them for life beyond school. For college. For service. With full intent, Notre Dame Academy offers every student the opportunity to fulfill their dreams. From Potential To Purpose.

NDA encourages students to develop their gifts and talents and to contribute meaningfully to their community and the world. NDA nurtures and encourages our students’ potential, offering opportunities for students to excel academically, spiritually, and in life.

From Potential  
To Purpose.



# PRESIDENTIAL SEARCH

Notre Dame de la Baie Academy (NDA) in Green Bay, WI is seeking an inspiring and visionary leader to serve as its next President, beginning July 2025. As the premiere college and career preparatory Catholic high school in the Greater Green Bay area, NDA operates under a President/Principal Model. This role is pivotal in collaborating with the Board of Education and the Principal to sustain the school's strength and vitality. It is required for the president to reside in the Greater Green Bay area. Which includes the cities of Green Bay and De Pere, villages of Allouez, Ashwaubenon, Denmark, Howard, Pulaski, Wrightstown, Bellevue, Suamico and Hobart and towns of Eaton, Glenmore, Green Bay, Holland, Humboldt, Lawrence, Ledgeview, Morrison, New Denmark, Pittsfield, Rockland, Scott and Wrightstown.

## Key Responsibilities

### *Spiritual Leadership*

- Model the life of a practicing Catholic.
- Provide vision and leadership for the growth of NDA as a faith community.

### *Strategic Leadership*

- Collaborate to develop and implement a long-range strategic plan.
- Play a key role in the formulation of a new Strategic Plan as the current one draws to a close.

### *Community Engagement*

- Collaborate with local partners such as GRACE schools and St. Norbert College.
- Engage visibly in community organizations and school extracurricular activities.
- Foster and enhance alumni relations.

### *Institutional Advancement*

- Oversee and collaborate with the offices of enrollment, finance, advancement, public relations, and communication.
- Work with the Director of Advancement on fundraising projects.

### *Administration*

- Collaborate with the Principal, Associate Principal, Directors, and Coordinators on school administration.
- Ensure high-quality education and maintain school facilities and information systems.
- Oversee compensation and benefits for all employees.

## Opportunities and Challenges

The new President will join NDA during an exciting time marked by the successful completion of a \$10M Capital Campaign. Opportunities include guiding renovations, fostering new faculty opportunities, and envisioning the next generation of student and institutional success. The President will renew the strategic planning process and prepare the community for Green Bay's growth.

## Desired Qualities

- Mission-Driven Leader: Aligned with Notre Dame's Catholic mission, dedicated to empowering students through education.
- Thoughtful Communicator: Capable of considering multiple perspectives and communicating decisions effectively.
- Articulate Ambassador: Engage families, alumni, and the Greater Green Bay community in shared educational priorities.
- Creative Builder: Communicate, recognize contributions, and lead the vision of a contemporary Catholic school community.

## Key Qualifications and Experiences

- Bachelor's degree required; Master's degree preferred in a relevant field.
- Demonstrated experience in institutional leadership.
- Exceptional leadership, management skills, and teamwork capabilities.
- Strong social conscience and impeccable integrity.
- Commitment to student success and community engagement.

## Application Process

Interested candidates should submit the following materials electronically in one email and as separate PDF documents:

- A cover letter expressing interest and aligning skills with the school's leadership needs.
- A current resume.
- A brief statement of educational or leadership philosophy and practice.
- A list of five professional references, including names, phone numbers, and email addresses (references will only be contacted with the candidate's permission).

Please send all materials to **PresidentSearch@notredameacademy.com**.

# EXPLORE NDA.

## BRAND IDENTITY

Catholic values and faith guide Notre Dame Academy's education. They are at the core of its teachings and the backdrop of each day.

Notre Dame Academy students are young people with great God-given potential. NDA nurtures and encourages that potential, offering opportunities for students to excel academically, spiritually and in life. NDA is a Catholic school pursuing excellence; thus NDA students are held to, and reach for a higher standard. As students strive to find their purpose, NDA offers support and opportunities to further explore the deeper reason for their existence, uncovering what God is calling them to do and who they are truly meant to be.

**At NDA, it's "cool to be smart."**

## GRADUATION REQUIREMENTS: 27 Credits

- Academic Curriculum
- International Baccalaureate (IB)
- Dual/College Credit Program
- Advanced Placement (AP)
- Career Explorations Program
- Honors
- Traditional
- Aquinas Learning Program

## 14.5:1

Faculty to student ratio

## 1,157

Years of Catholic education experience among NDA employees.

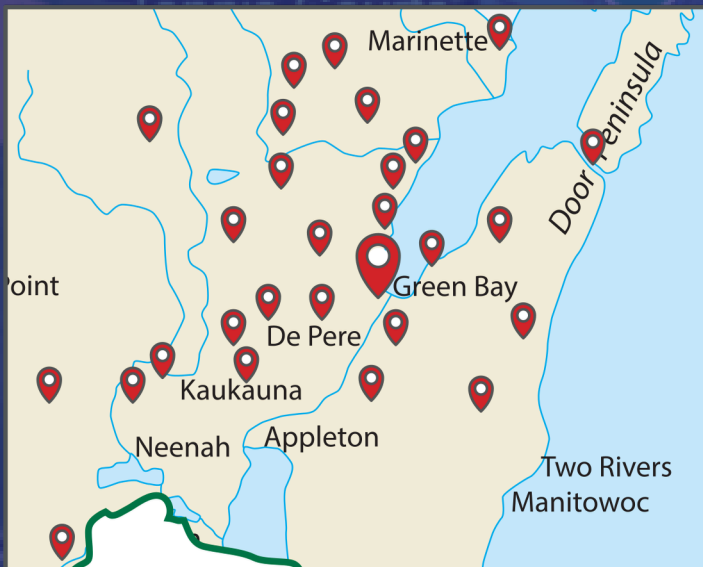
## 25,287

Proud alumni

## 90

Feeder schools

## WHERE WE COME FROM.



## 31

Zip Codes of Residence



# WHERE GRADUATES FURTHER THEIR PURPOSE.

NDA engages students and their families over 4 years to discern the proper fit between a student and a post-secondary education.

The following is a selection of colleges and universities that have accepted NDA students over the past four years:

Amherst College  
Auburn University  
Bates College  
Bellin College  
Boston College  
Brown University  
Carroll University  
Carthage College  
Case Western Reserve  
Catholic University  
Colorado College  
Columbia University  
Cornell University  
Creighton University  
Dartmouth College  
Davidson College  
DePaul University  
Drake University  
Duke University  
Duquesne University  
Elon University  
Franciscan University  
Georgetown University  
Georgia Tech  
Gonzaga University  
Hawaii Pacific University  
Hofstra University  
Holy Cross College  
Indiana University  
Kenyon College  
Lawrence University  
Loras College  
Loyola Marymount  
Loyola Chicago  
Marian University

Marquette University  
Marymount Manhattan  
Michigan State Univ.  
M.A.T.C.  
Milwaukee Institute of  
Art & Design  
M.S.O.E.  
Mount Mary University  
New York University  
Northeast Wisconsin  
Technical College  
Oberlin College  
Occidental College  
Ohio State University  
Oregon State University  
Providence College  
Purdue University  
Quinnipiac University  
Rice University  
Saint Louis University  
Saint Norbert College  
Santa Clara University  
Art Institute of Chicago  
Seattle University  
St. Thomas University  
University of Alabama  
University of Arizona  
University of Tampa  
University of Texas  
Tufts University  
Tulane University  
Univ. of Cal. Berkeley  
Univ. of Cal. L. A.  
University of Chicago  
University of Dallas

University of Dayton  
Univ. of Detroit Mercy  
University of Illinois  
University of Iowa  
Univ. of Massachusetts  
University of Michigan  
University of Minnesota  
Univ. of New Mexico  
Univ. of North Carolina  
Univ. of Notre Dame  
University of Oklahoma  
University of Oregon  
University of Richmond  
Univ. of San Francisco  
University of Scranton  
Univ. of South Carolina  
Univ. of Southern Cal.  
University of Utah  
University of Vermont  
University of Virginia  
Univ. of Washington  
University of Wisconsin  
University of Wyoming  
Valparaiso University  
Vanderbilt University  
Villanova University  
Virginia Commonwealth  
Viterbo University  
Wake Forest University  
Washington University  
West Virginia University  
William and Mary  
Wyoming Catholic  
Xavier University  
Yale University



# YOU FUTURE IS NOW. EDUCATION FOR LIFE.

## CAREER EXPLORATIONS PROGRAM

NDA's Career Explorations Program encourages students to identify their interests, skills, and values in order for them to make an informed career decision. The program will assist in developing skills and knowledge needed to succeed in their chosen field, including communication and teamwork skills—both essential for success in any career. Additionally, the program will aim to connect students with employers and industry professionals in the greater Green Bay community.

### Pillars of the Career Explorations Program

- Prepared
- Responsible and Reliable
- Career Focused
- Catholic Foundation

## INTERNATIONAL BACCALAUREATE PROGRAMME

IB is an optional two-year program of rigorous learning during a student's junior and senior years. Students can choose to be IB Diploma Candidates or they can choose courses in more of an a la carte fashion. Many universities offer college credit for IB courses taken in high school.

## COLLEGE & DUAL CREDIT PROGRAM

As an International Baccalaureate (IB) World School and through our partnership with St. Norbert College (SNC), Northeast Wisconsin Technical College (NWTC), and UW-Green Bay (UWGB), Notre Dame Academy offers students the opportunity to gain college credit. Scan the QR Code to view college and dual credit courses.

**23\***

Average ACT score for college bound students. NDA is intentional in creating a distinctive combination of opportunities for all students to fit their interest and needs.

\* National ACT average: 19.8 \* Wisconsin average: 19.4 \* ACT is score out of 36

### Class of 2024

**100%**

Graduation Rate

**91%**

Students pursuing post-secondary education

**24%**

Students attending Catholic institutions

**2%**

Students playing junior hockey

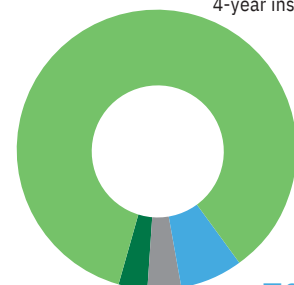
**\$21M**

offered in college scholarships

### Plans After High School

**84%**

Students attending 4-year institutions



**3%**

Entering Military

**4%**

Entering workforce

**7%**

Students attending 2-year institutions



# A FAITH FILLED. JOURNEY.

Notre Dame Academy. Intellectually challenged by 4 years of theological education students expand their faith experiences through individual and community worship at Mass, adoration, and prayer services. Students serve as ministers on multiple levels throughout their time at NDA. Service is woven into all four years at NDA through theology classes and immersion opportunities.

Together, the Chaplain and Campus Ministry help provide students a place they feel welcomed and encouraged to openly discuss their faith. Service experiences, reflections, retreats, and mission trips help to build a discipleship community that provides each student an appropriate challenge toward personal spiritual growth as the student's view of the world widens and deepens.

## 84%

of students identify as Catholic; 16% of students identify as other faiths. NDA is a unique community of identity from varied geographic, ethnic, economic, and religious backgrounds that reflect the population of the Green Bay area.

## OVER 15,000

is the average number of community service hours completed by NDA students during the 2023-24 school year. NDA encourages students to develop their gifts and talents and to contribute meaningfully to their community and the world.





# BE YOURSELF. BE EXTRAORDINARY.

Beyond faith, service, and academics, we believe extracurricular activities play a crucial role in this holistic development, offering students a platform to explore their passions and talents as a member of the Fox River Classic Conference (FRCC) and a member of the WIAA.

Athletics at NDA create a vibrant and dynamic atmosphere, where we take immense pride in the achievements of our student-athletes. Through sports, our students not only hone their athletic skills but also cultivate essential qualities like teamwork, dedication, and perseverance—traits that will serve them throughout their lives.

## GO TRITONS!

### ATHLETICS:

#### Recent State Championships

2024-25 - Football  
2023-24 – Boys Hockey Division 1  
2023-24 – Girls Track & Field (4×1 Relay)  
2023-24 – Girls Track & Field (300M)  
2023-24 – Boys Track & Field (Shot Put)

### STATS:

90

State tournament  
appearances since  
1990

43

State  
Championships

24

Varsity sports  
offered

85%

students involved  
in extracurricular  
activities

### CLUBS & ACTIVITIES:

NDA offers a diverse selection of more than 40 clubs/activities designed to encourage students' social, intellectual, physical, and spiritual development.

### FINE ARTS:

The Fine Arts Department offers a comprehensive curriculum of required and elective courses that provide students with essential learning, help to build self-esteem, improve emotional expression, and develop creativity and aesthetic awareness. Students choose courses in consultation with their teachers and parents / guardians based on student interests, abilities, and goals.

Course offerings include Musical Arts and Visual Arts such as Symphonic Band, Wind Ensemble, Academy Choir, Digital Photography, Painting and 3-D Art.

### SPORTS:

#### FALL

Boys Cross Country  
Boys Football  
Boys Soccer  
Boys Volleyball  
Dance (club)  
Girls Cross Country  
Girls Golf  
Girls Swimming  
Girls Tennis  
Girls Volleyball

#### WINTER

Boys Basketball  
Boys Hockey  
Boys Swimming  
Dance (club)  
Girls Basketball  
Girls Hockey

#### SPRING

Boys Baseball  
Boys Golf  
Boys Lacrosse  
Boys Tennis  
Boys Track & Field  
Girls Lacrosse  
Girls Soccer  
Girls Softball  
Girls Track & Field



# DISCOVER GREEN BAY

## There's more to Green Bay, WI than football and cheese!

Regularly voted one of the best places to live in the United States, Green Bay is located on the northern part of Lake Michigan. It has many natural resources and is a key shipping center and industrial port. The University of Wisconsin–Green Bay and Northeast Wisconsin Technical College are the largest higher education institutions in the area. Green Bay is a vibrant community that is growing due to innovation and development, leading to a better standard of living, new neighborhoods, a thriving arts and entertainment scene, health investments, and a steadily growing economy.

Green Bay is famously home to the Green Bay Packers, the only fan-owned team in the NFL, and Lambeau Field is a revered spot for sports fans. The city also provides various ways to enjoy Wisconsin's landscape, with gardens, parks, and trails for outdoor activities.

With ongoing development, Green Bay features industrial parks, shopping areas, craft breweries, and a diverse food scene. Seasonal farmers markets and festivals add to the city's charm. It hosts the Neville Public Museum and is close to other major Wisconsin cities. As the oldest settlement in Wisconsin, Green Bay attracts former residents with its quality of life and strong community spirit.



### Major Attractions:

- Bay Beach Amusement Park & Wildlife Sanctuary
- Botanical Garden
- Heritage Hill State Park
- National Railroad Museum
- Neville Public Museum
- NEW Zoo
- The Children's Museum of Green Bay
- Titledown District

### Major Events:

- Artstreet
- Cellcom Marathon
- Day Out with Thomas
- Fire Over the Fox
- Garden of Lights
- Green Bay Packers Games
- Green Bay Packers Training Camp
- Oneida Pow Wow
- Taste On Broadway
- Zoo Boo

**“As a parent, having my child at NDA has been a transformative experience. The dedicated teachers and supportive community have nurtured not only their academic growth but also their personal development. Watching my child thrive in an environment that values both excellence and empathy makes me grateful every day for choosing NDA.”**

**- NDA Current Parent**