

Parish - St. Philip the Apostle Parish, Addison, IL
Job Title - Business Manager
Reports To – Pastor
Full Time – Benefit Eligible

Job Summary

The Business Manager role is that of a professional administrator responsible for all financial aspects of the parish and school including financial analysis and reporting, budgeting and forecasting, accounting, internal controls, accounts payable, human resources, legal matters, and insurance. The Business Manager ensures that the parish and school adhere to generally accepted accounting principles as well as financial reporting guidelines of the Diocese of Joliet. Candidates must support the mission, philosophy, objectives and policies of the Catholic Church and the Diocese of Joliet. The Parish Business Manager is a person of faith committed to Gospel values. He or she values the organization and responsible management of resources and helps the Church fulfill its mission and purpose.

Financial Management

- Prepares the budget, annual report, interim reports, general ledger, and sub ledgers and other monthly reports. This would include the Tuition Management system, general ledger and decision support tools, payroll, and all other financial tools.
- Handles bank relations to include management of accounts, reconciliations, and problem solving.
- Reviews all contractual agreements in order to advise the Pastor on issues and recommendations.
- Manages all accounting functions including but not limited to payables, offertory, and all other parish and school revenue and expenses including payroll.
- Oversees the control over contributions and maintains parishioner donation records.
- Is the staff liaison to the parish Finance Council preparing the necessary financial reports to the council and facilitating the quarterly review.
- Supervises the activities of a full-time accounting assistant.
- Attends the Parish Council providing financial clarity to those members.
- Facilitates fundraising events, pledge drives, and parish offertory collections and stewardship.

Buildings and Facilities Management

- Manages major repairs, renovations, and capital projects in accordance with diocesan policies.
- Acts as a liaison to diocesan administrative agencies
- Manages custodial and maintenance functions
- Manages the relationships with contractors that perform maintenance to the parish and school.
- Is responsible for parish security, leasing, rental, use of parish facilities and acts as a liaison to local government agencies.

Personnel Management

- Implements personnel policies and develop hiring and termination procedures in accordance with diocesan guidelines.
- Administrator of the payroll system for all salary, wages, and benefits.
- Directs the management of the parish office.
- Evaluates the performance of parish staff.
- Oversees implementation of the guidelines and policies of volunteers.

Communication / Information

- Oversees the maintenance of the parish census.
- Oversees the management of parish operational and financial records.

General

- Oversees information technology with the Director of Technology which would include telephone, computers, servers, modems, and other computer hardware and software.
- Attends meetings relative to the role as necessary such as parish staff meetings and diocesan business manager meetings.
- Directs the purchasing procedures.
- Interacts with the school principal on all administrative and financial matters.

Competencies and Education

- Understands and supports the mission and purpose of the Church, school, and parish.
- Possesses a Bachelor's degree in accounting or finance, with a minimum of at least 10 years of accounting experience, including some managerial experience.
- Is knowledgeable of safety and security issues.
- Is knowledgeable of all personnel and human resource issues.
- Has five years of business or parish related accounting experience.
- Possesses acumen of computer software, namely Microsoft Office, accounting software, FACTS tuition management, general ledger systems, payroll systems, and parish contribution data systems.

Salary Range

Salary range is \$60,000 - \$65,000 per year

Benefit Information

We offer a competitive benefits package that includes:

- Medical, Dental, Vision Insurance, Basic Life and AD & D, Long-Term Disability Insurance, Flexible Spending Accounts, Defined Pension Plan funded by Diocese of Joliet, 403(b) retirement plan, paid personal leave days, and paid holidays based on holiday schedule determined at local level.
- Voluntary benefits of Short-Term Disability, Critical Illness, Accident, Hospital Indemnity, and Permanent Life Insurance.

Physical Demands¹

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions. While performing the duties of this job, the employee is required to stand, walk, sit, and use hands to feel objects with tools or controls, reach with hands and arms, talk, and hear. The employee must occasionally lift and/or move objects up to 30 pounds. Specific vision abilities required by the job include close vision, distance vision, depth perception, and the ability to adjust focus.

To apply for this position, please send cover letter and resume to sdibrito@st-phil.org.

¹This document is not intended to be a comprehensive list of work-related functions. All duties and work conditions listed are subject to change at the discretion of the Diocese of Joliet Management. The Diocese of Joliet will, in compliance with the Americans with Disability Act (ADA), accommodate essential job functions whenever feasible.

